

2024-2025 District Leadership Team AGENDA



Meeting Date: February 6, 2025

Meeting Time: 4:30 PM - 6:30 PM

Meeting Location: Hays CISD Academic Support Center

1. Welcome Members and Guests
Dr. Wright welcomed everyone to the meeting. He gave a brief update on the district.
2. 2025 BOND Update
Dr. Wright reviewed the Bond 2025 propositions and the projects approved within each of those 4 propositions. A PDF of the Bond Package is available on the district website at <https://www.hayscisd.net/bond2025>. Dr. Wright will be traveling around the district to visit all campuses and talk to staff about the Bond package. Dr. Wright noted that passing this Bond package will not increase taxes due to the continued residential and commercial growth within the district boundaries.
3. Human Resources Update
Christina Courson shared information about 3 affordable housing options for district staff. There are 2 apartment complexes that offer below market rental rates for district staff with no income eligibility requirement. The Oasis currently has openings for HCISD staff, but The Chloe currently has no available units. The district is also working with Upward Communities to offer 300 single family housing rental units to Hays CISD staff at below market rates. No district funds are being used for any of these affordable housing options. Ms. Courson will be sending out additional information to district staff about these housing options as well as a survey to gauge interest in the Upward Communities project.
4. Professional Development Update
Erica Garza presented the results of this year's professional development survey. These results help guide the planning process for future professional learning opportunities and scheduling. This year the district has hosted multiple districtwide learnings: PLC 15 Day Challenge, Kagan

Win-Win Discipline, Just in Time Trainings, and smaller, focused trainings as part of the (8) ½ and ½ PD days during the year. Summer training dates are being set and the finalized PD Catalog will be released on March 14th.

5. Special Education Advisory Council

Michelle Velasquez shared information on a new staff group that will be forming soon. This group will be composed of special education staff, and they will provide ongoing feedback to the district regarding Special Education.

6. Discussion, Comments, Questions

Dr. Wright took questions from DLT members.

There was a question about rezoning, and Dr. Wright shared that this process has been completed for the upcoming year and the information is available on the district website at <https://www.hayscisd.net/zone2024>.

The next rezoning process will be completed as part of bringing Elementary #18 online, and the next big rezoning will be completed as part of the building of Comprehensive High School #4 and Middle School #7.

There was a question about TIA - Teacher Incentive Allotment. Mary Torres will be sending out additional information soon to staff.

Meeting Dates

~~September 5, 2024~~

~~October 3, 2024~~

~~November 7, 2024~~

~~January 9, 2025~~

~~February 6, 2025~~

March 6, 2025

April 3, 2025

May 1, 2025

June 2025 - TBD

DLT Updates, Minute Notes, Agendas www.hayscisd.net/DLT